

CURRICULUM VITUM – NICKY McLEOD (Mrs)

Nationality: South African

Profession: Environmental Scientist

Date of Birth: 6 July 1969

Languages: English, Afrikaans, Xhosa (basic)

Current position in company: Manager, ERS, Matatiele South Africa

Membership of Professional Societies: Southern African Institute of Ecologists and Environmental Scientists (SAIEES); International Association for Impact Assessment (IAIAsa)

EDUCATIONAL QUALIFICATIONS & TRAINING

- BSc (Hons) Environmental and Geographical Science 1991. *University of Cape Town*
 - B.Sc. in Environmental and Geographical Science 1988–1990 (double undergrad major included Archaeology)
 - Diploma in Environmental Education – 1995 *Rhodes University*
 - Certificate in Permaculture Design – 1994 *Thlolego Centre, Rustenburg Household*
 - Certificate in Supervision Competence – 1998 *Deutsche Stiftung fur Internationale Entwicklung*
 - Certificate in Design of Development Interventions – 1996 *COMiT Germany*
 - Livelihood Situation Analyses (PRA application) – 1999 *CARE SA*
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EMPLOYMENT & EXPERIENCE

- 1991: Research assistant mass spectrometry and isotope analysis, UCT
- 1992: Pre-school teacher; self-employed leather craft business
- 1993 – 1998: Environmental section Co-ordinator for NGO EDA Trust (Environmental & Development Agency Trust). Responsibilities included:
 - Facilitating participatory sustainable rural development
 - Capacity building and hands-on training in social forestry, resource management, soil erosion protection, committee skills, environmental management, tourism awareness, product planning and community participation.
 - Sustainable natural resource utilisation and management planning (conservation through production)
 - Policy development and advocacy in rural development practise
- 1999: Regional Manager EDA Trust Matatiele
- 2000–2001: Part time environmental management section co-ordinator, EDA Trust
- 2002 – present: Manager for ERS, with focus on Environmental impact assessment (EIAs)

FIELDS OF SPECIALTY

- ◆ Environmental Impact Assessment (EIA) and Environmental management planning (EMP) as per NEMA regulations
- ◆ Project planning and design, including logical framework analysis and business plan preparation for rural projects,
- ◆ Rural development project implementation, management and reporting
- ◆ Rural Eco-tourism product design, development and marketing
- ◆ Sustainable land use planning based on triple bottom line (economic, environmental and social parameters)
- ◆ Ecosystems function analysis (grasslands, wetlands, riverine, flora and fauna)
- ◆ Spatial planning, mapping and GIS systems
- ◆ Linking social systems and sustainable resource management through effective community participation
- ◆ Household Livelihood Situation Analyses (HLSA, with PRA application)
- ◆ Basic permaculture principles and processes
- ◆ Mountain bike and hiking trail development and layout
- ◆ Competent cyclist, hiker, paddler, rock climber, runner, horse rider, 4x4 driver.
- ◆ Publications include extensive unpublished reports, basic educational manuals for rural application, policy/advocacy documents, journal articles, conference presentations.
- ◆ Donor liaison, fundraising, financial management and reporting

COMPLETED WORK SUMMARY AND PROJECT HIGHLIGHTS

- Design, facilitation and implementation of Mehlooding Hiking Trail (2000–2003) and Ongeluksnek tourism development (2008/9)
- Over 45 scoping and basic assessment reports completed with RoD issued, for rural access roads, water supply, cellphone masts, tourism facilities, Thusong centres, housing, etc (2002–present)
- Masibambane II review: assessment of effectiveness of DWAF's EU funded water and sanitation support for local government, in partnership with '*Strategy&Tactics*' (2007).
- Compiled Tourism Development Plans (TDPs) for Sisonke and Alfred Nzo Districts (2003 & 2007)
- Compilation of applications for EU funding for rural projects on behalf of Thina Sinako, including tourism, community radio and agricultural initiatives (2006 – 2008)
- Implementing Agent for DEAT Poverty Relief and Alfred Nzo District Municipality projects (Ongeluksnek Nature reserve tourism & Mehlooding trail)
- Co-coordinator of environmental section of NGO reaching numerous villages in former Transkei, involving community forestry, erosion management, school greening, sanitation, etc (1993–2002).
- Co-ordinator of ISD (Institutional and Social Development) facilitation section for DWAF's Umzimvubu Working For Water programme (1999).